

## Derbyshire Dales District Council Equality Impact Assessment



Please refer to the guidance whilst completing this form.

Contact Elizabeth Wilson [elizabeth.wilson@derbyshiredales.gov.uk, or 01269 761240] for support.

### 1. Outline

Information required	Detail
a. Title of policy, practice, service or function being assessed	Car Parks – Car Park Event Charge
b. Links to Service and/or Corporate Plan Ref/s	Neighbourhoods – Car Parks
c. Name and Role of Officers conducting assessment	Vikki Hatfield – Neighbourhood Manager
d. Date of assessment	10/07/2023
e. Reason for assessment	The District Council are looking to introduce a car park event charge of £5.00 to operate on Saturdays and Sundays during the eight weeks of the Illuminations – Charge in charging policy.
f. What is the purpose of this policy, practice, service or function? (specify aims and objectives)	To reduce congestion at peak times before the event starts To align more the parking charges across all areas Park & Ride, Gulliver's Kingdom and Derbyshire Dales District Council car parks and raise additional income. Encourage other ways of travel such as public transport (Rail)
g. Are there any other organisations involved in its implementation?	No
h. Likely customer groups to be impacted	Customers travelling by car to the Illuminations
i. Other stakeholders likely to be impacted	Residents, businesses, local workers, visitors, Town and Parish Councils

Information required	Detail
Which District Council departments are affected by the policy, practice, service or function?	Car Parks, Customer Services, Neighbourhoods Team and Finance
Do any of the objectives directly support or hinder another Council activity?	Equality, Diversity and Inclusion Policy

## 2. Assessing Relevance to the General Equality Duty

The General Equality Duty has three aims which require the District Council to have due regard to the need to:	Tick those which are relevant ✓
1. Eliminate unlawful discrimination (both direct or indirect), harassment and victimisation	
2. Advance equality of opportunity between all persons by <ul style="list-style-type: none"> <li>• removing or minimising disadvantages suffered by protected groups;</li> <li>• taking steps to meet the needs of people from protected groups where these are different from the needs of other people</li> <li>• encouraging people from protected groups to participate in public life or other activities where participation is disproportionately low</li> </ul>	✓
3. Foster good relations between different groups	

## 3. What existing information / data do you have / monitor about different diverse groups in relation to this policy, practice, service or function? For example: previous EIA's, reports, consultation, surveys, demographic data etc.

Information / Data	Data source and date	Information relevant to proposed policy/service/function

<p>Office National Statistics 2021 Census  <a href="https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationandhouseholdestimatesenglandandwalescensus2021">https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationandhouseholdestimatesenglandandwalescensus2021</a></p>	<p>Office National Statistics population datasets – age, sex, households etc</p>	<p>e.g. Derbyshire Dales population has increased by 0.5% from 71,116 to 71,500</p> <p>27.8% of the population in the Derbyshire Dales are over 65</p> <p>The Derbyshire Dales has less people aged under 35 than the average for England, in all 5 year age bands</p> <p>The number of households has increased by 5.1%, from 30,744 to 32,300</p>
<p>Derbyshire Dales Equalities Profile  <a href="https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/profiles/area_profiles/district/Derbyshire_Dales_Area_Profile.pdf">https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/profiles/area_profiles/district/Derbyshire_Dales_Area_Profile.pdf</a></p>	<p>Derbyshire Observatory; taken from Census 2020 - national survey of all households</p>	<p>19.7% of households are deprived in 2 or more areas</p>
<p>Population figures – estimated for 2020 by the ONS  <a href="https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationestimatesforukenglandandwalescotlandandnorthernireland">https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationestimatesforukenglandandwalescotlandandnorthernireland</a></p>	<p>Office of National Statistics</p>	<p>e.g. The UK median age is 40.4, in the Derbyshire Dales it is 51.5</p> <p>e.g. Total population of Derbyshire Dales is 72,422; made up of 36,777 women and 35,645 men</p>
<p>Visitors to the Illuminations  <a href="https://www.derbyshiredales.gov.uk/your-council/news-and-social-media/latest-news/2023-illuminations-tickets-on-sale">https://www.derbyshiredales.gov.uk/your-council/news-and-social-media/latest-news/2023-illuminations-tickets-on-sale</a></p>	<p>Statista</p>	<p>The District Council sell over 47,000 tickets each year and it attracts more than 100,000 visitors into the Dales each autumn.</p>

#### **4. Consultation and engagement**

##### **4a. If no consultation has taken place OR is unnecessary, please explain why.**

The Car Park Event Charge was first discussed with Members of the Car Park Review Working Group on 28<sup>th</sup> February 2023 and again after the elections 28<sup>th</sup> June 2023, with the new Members of the Car Park Working Group.

Members were keen that residents of the Derbyshire Dales were not adversely impacted.

Each resident receives a free resident concession permit with their Council Tax bill each year, this entitles you to park for free in any of the council car parks after 4pm and before 11am the following day.

This resident concession permit would still be valid during the time the proposed increase in the car parking charges would take place.

If approved, the changes to the Car Park charges will be advertised twice using local publications in August 2023 and September. Notices will also be placed on all the payment machines affected by the changes for four week before the changes take place and letters will be sent to the businesses in Matlock Bath.

##### **4b. Add the results of any completed consultation and how it has/will inform the development of the policy/service.**

<b>Who <u>did</u> you consult with?</b>	<b>How and when</b>	<b>Outcomes/Results</b>	<b>Implications and amendments as a result of consultation</b>
Car Park Review Member working group	This cross-party group of Members were canvased for their views in February 2023 and again in June 2023.	Members recommended to increase the car parking charge for the event and for this to go to Committee/Council for a decision.	Signage will be prominent and information will be available on the FAQs page for the Illuminations.

**4c. Add consultation plans and results here**

Think about who the stakeholders are? How will you gather their views? By when?

Remember to complete a Consultation Proposal form to access support and refer to the guides – everything you need is here

<X:\Partnerships and Projects\Consultation All Directorates\Strategies Guidance Resources>

<b>Who <u>will</u> you consult with?</b>	<b>How and When</b>	<b>Results</b>	<b>Implications and amendments as a result of consultation</b>
<b>See above</b>			

**5. Based on the evidence above, does the policy, practice, service or function have a positive or negative impact on any protected group(s)?**

Protected groups	Positive effects	Negative effects	Potential Improvement Actions
<b>Age</b>	Reducing traffic and congestion could potentially improve safety for younger residents and visitors, who may be more at risk from heavy traffic near narrow walkways	Increasing charges may impact negatively on older people, who are more likely to use a car	Notification of charges in advance.  Clear instructions on accessing public transport
<b>Disability or long term ill heath</b> Physical disabilities, sensory impairments, limiting long-term illnesses, learning disabilities or mental health issues	This could potentially reduce traffic and congestion will improve safety and air quality for disabled residents and visitors, who may be more at risk from poor air quality and from heavy traffic near narrow walkways	Disabled car parking spaces may become full quicker and for longer.  Busy car parks may be more unsafe for less mobile disabled residents or visitors.	Advert the Park & Ride as the best form of transport to the event for those with disabilities.  Use temporary measures such as tape to create clear, safe walkways through the car parks.  Provide increased traffic warden presence during the event.
<b>Race / ethnic groups</b>	No specific positive impact	No specific negative impact	
<b>Women or men</b>	No specific positive impact	No specific negative impact	
<b>Sexual orientation</b>	No specific positive impact	No specific negative impact	

<b>Religion or belief (including non-belief)</b>	No specific positive impact	No specific negative impact	
<b>Transgender</b> (including people planning to or going through gender reassignment)	No specific positive impact	No specific negative impact	
<b>Pregnancy and maternity</b> (including maternity and paternity leave)	No specific positive impact	No specific negative impact	
<b>Marital status</b> (including civil partnership & same sex marriage)	No specific positive impact	No specific negative impact	

**5a. Are there any local priority groups / factors which should be considered?**

Other factors	Positive effects	Negative effects	Improvement actions
<b>Rural areas</b>	No known positives for this specific group	No known negatives for this specific group	
<b>Poverty / deprivation</b>	No known positives for this specific group	People with low incomes may struggle to afford the car parking charge	If they are residents, then they can use their free concession permit which each household is provided at the beginning of the financial year.

**6. Commissioned / outsourced services**

Is your policy, practice, service or function partly or wholly provided by any external organisation / agency?	No
If yes, please list any contractual or other arrangements which aim to ensure that the provider promotes equality and diversity (e.g. <i>monitoring data</i> )	



## 7. Summary

By introducing this car park event charge, it will help reduce congestion at very busy periods before the start of the event, promote other modes of transport such as bus and rail services.

It will also generate additional income which will be used to support council services.

Use this space to summarise key data and its implications, the key issues to be addressed, potential actions to address them and any other points relevant to the Policy/service.

## 8. Improvement Plan

Key issues identified	Actions
Communications plan	Using social media, Dales Matters, council website and other platforms to communicate the changes

**PLEASE FORWARD THE COMPLETED FORM TO THE POLICY MANAGER / POLICY OFFICER (Consultation & Equalities)**

Signed \_\_\_\_\_ (Completing Officer)